



STUDY SUBJECT DESCRIPTION

LABOUR LAW

Title of Study Programme and Code	Type (compulsory/optional)	Cycle	Year of study when the component is delivered (if applicable)
Law	Obligatory	1 st	1 st
Semester/trimester when the component is delivered	Number of ECTS credits allocated	Language of instruction	Mode of delivery (face-to-face/e-learning/...)
2 nd	8 ECTS	LT, ENG, RU	Face - to - face, e-learning
Learning outcomes		Study methods	Assessment methods
After completion of the study subject, a student will be able:		Lectures, seminars, discussions, analysis of normative legal acts, literature, situation analysis, problem analysis, problem solving, independent analysis of literature, normative legal acts, group discussion, consultations	Test, written questionnaire, practical exercises, intermediate test, independent written work, situation analysis
LO 1	To explain the principles of labour law;		
LO 2	To identify the content of key labour law institutions;		
LO 3	To identify the rights and obligations of the stakeholders of the employment legal relationship;		
LO 4	To describe the roles of authorities, performing labour law enforcement and supervisory functions;		
LO5	To select and apply labour law rules to a specific employment relationship;		
LO6	To explain and reason legal decisions on specific labour law issues;		
LO7	To formulate legally justified decisions of the Labour Disputes Commission.		
Prerequisites(these courses must have successfully completed before s/he can take this course)			
Constitutional Law of the Republic of Lithuania, Fundamentals of Legal Theory			
Course content			
1. Concept, functions, institutes, principles of labour law. 2. Sources of labour law. 3. Legal employment relations, their subjects and content. 4. Employment contract. 5. Termination of an employment contract. 6. Remuneration. Guarantees and compensation. 7. Working and rest periods. 8. Work discipline and disciplinary liability. 9. Material responsibility. 10. Occupational safety, its meaning and objectives. 11. Labour disputes 12. Supervision and control of compliance with labour			

Recommended or required reading and other learning resources/tools
1. Lietuvos Respublikos darbo kodeksas (aktuali redakcija). www.lrs.lt https://www.e-tar.lt/portal/index.html 2. dr. Tomas Bagdanskis, dr. Vilius Mačiulaitis, Mantas Mikalopas, Lietuvos Respublikos darbo kodekso komentaras Individualieji darbo santykiai (2018). 3. Tomas Davulis Lietuvos Respublikos darbo kodekso komentaras (2018) 4. Daiva Petrylaitė, Vida Petrylaitė. Darbo teisė viesiems. (2022)